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Position Description for MIG Welder

Position: MIG Welder

Reports to: Departmental Supervisor

Position Location: 444 CIPS Street, Watseka, IL 60970

Company Overview: We are a leading metal manufacturing company committed to innovation, quality, and customer satisfaction. Join our dynamic team and contribute to our mission of delivering top-notch metal products to our customers

Position Mission: Ensure the precise assembly of products by utilizing a variety of hand tools, power tools, welding equipment, and assembly fixtures in accordance with written instructions or approved prints. Support team efficiency by assisting fellow welders with daily tasks and troubleshooting operational challenges as they arise.

Compensation: \$20.00 to \$30.00/ hr. (Includes Level I, II, III)
(Experience and qualifications at Weld Test and Interview Level II or III may qualify at a higher start wage range.)

Revision Level: R2 (7/30/2026)

Responsibilities:

- Assemble parts according to prints, ensuring all specifications and requirements are met.
- Read and interpret blueprints, weld prints, work instructions, or sample pieces to properly position parts within subassemblies.
- Inspect welded connections for correct fit and size, making necessary modifications and ensuring products are free of spatter or defects that could impact customer satisfaction.
- Monitor inventory levels by checking stock, anticipating needed supplies, and communicating needs to Departmental Leads or Supervisors.
- Accurately document work by completing work orders, production logs, quality check sheets, shipping tags, and other necessary records.
- Support team success by contributing to shared goals and assisting with related tasks as needed.
- Conduct ongoing inspections, comparing products against approved samples or prints to ensure compliance with customer specifications and ISO/TS standards.

Qualifications:

- High School Diploma or GED required.
- Minimum **2 years of welding experience** required (MIG, TIG, or brazing preferred).
- Must be able to **read and interpret blueprints** accurately.
- Physical dexterity and basic math skills.
- Ability to lift to 50 pounds.
- Strong ability to follow verbal and written instructions and collaborate effectively as part of a team.
- Good communication skills.
- Proficiency in using basic measurement tools, including tape measures, Vernier calipers, thread gauges, weld gauges, and torque wrenches as required.

Key Attributes:

- Maintains reliable attendance and works necessary hours, including overtime, to complete job responsibilities accurately and on time.
- Keeps work area organized and efficient.
- Provides accurate and timely feedback to coworkers and management.
- Communicate effectively with colleagues and supervisors to promote teamwork and collaboration.
- Adheres to company policies and procedures, including ISO, TS16949, and safety regulations.
- Accepts tasks with a positive attitude and treats others with dignity and respect.
- Demonstrates professionalism, integrity, and a positive attitude, serving as a role model for colleagues and managers.

Physical Requirements

- Regularly required to use hands to finger, handle or feel, reach with hands and arms, and talk or hear.
- Regularly lift and/or move objects 10-50 lbs. Occasionally lift and/or move objects that more than 75 lbs.
- Frequently required to stand, walk, stoop, kneel, crouch or crawl
- Occasionally required to sit and climb.
- Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust and focus.

Benefits Overview:

- Competitive pay based on experience
- Health Insurance
- Dental and Vision Insurance
- Paid Time Off and Paid Company Holidays
- Employer Paid Basic Life Insurance
- Voluntary Life Insurance for Employee, Spouse, and Child(ren)
- 401(k) with Company Match
- Employer Paid Short Term and Long Disability Insurance

With my signature below I acknowledge that the above items are the primary activities of my position, subject to revision and/or addition, at any time.

Employee Signature

Print Name

Date